

To whom it may concern:

My name is Maj. Michael Jefferson. I am an Indianapolis Metropolitan Police Officer. I am writing on behalf of Mr. Lance Flemming. I have been a police officer for 27 years. During my career, I have been around many evil people that deserve to be put in jail for a very long time. I have known Lance for at least that long. He doesn't come close to fitting in that category. We were both in the same Indiana National Guard Unit. In getting to know each other I found out he was related to a high school classmate and friend of mine. I also found out he and my sister worked at the same place. I know him to be honest, hardworking, dependable and a great father. As I understand it this is a questionable case. It wouldn't serve anyone if Lance received time in jail.

His longevity in the National Guard shows him to be very dependable and willing to give back to his country in the form of public service. As a member of the National Guard we attended training at Camp Atterbury. Every month from Indianapolis to Edinburgh Indiana. He didn't miss training and kept up with his skill requirements. In the Guard, he was responsible for valuable equipment and trusted to operate it in a safe manner.

He is a basketball coach for kids. As a coach setting the example for kids is important. Volunteering to coach shows that you recognize how important it is to give back to your community. He also showed this as an Indiana Guardsman.

He is a father of six. He has passed that willingness to serve mentality on to his kids as one of them is a firefighter in the city. He has instilled in his kids the fact that education is important. His children have various degrees of education including Masters and PhD's.

Lance has been a productive citizen. I have given just a few examples of what he has done to positively impact the community. I have spent time around Lance socially, in a work environment and sporting activities. He conducts himself in a respectable manner.

Lastly, due to the type of father, citizen and contributor to society he has been, I ask that you show leniency and allow him to serve his time on some sort of house arrest or probation that requires reporting as opposed to jail time. That way he can continue to be an asset in the community, keep his job and be a father to his children.

Respectfully submitted,

Michael E. Jefferson
Major Michael E. Jefferson

Community Engagement Office

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